



Anti-Slavery and Human Trafficking Statement

Introduction:

St Paul's School makes its first statement in relation to section 54 part 6 of the Modern Slavery Act (2015) for its financial year ended 31 August 2022, and details information on the School's (including both Junior and Senior schools) approach to navigating the issues of modern slavery and human trafficking in any regard.

As defined by the Modern Slavery Act (2015), modern slavery is constituted by the offences of 'slavery, servitude, forced compulsory labour and human trafficking'. Human trafficking is the process of coordinating or assisting in the movement of another person for the purpose of their exploitation.

We are committed to understanding better the context in which modern slavery might take place, the potential risks and the impact on our School and as a consequence, aim to implement appropriate measures to facilitate a safer and more inclusive environment.

Structure and Supply Chains:

St Paul's School is an independent school based in Barnes, London, which offers an outstanding, all-round education for highly able, committed and curious boys aged 7 to 18 years across our junior and senior schools. St Paul's School is a registered charity and company limited by guarantee (registered charity number 1119619, registered company number 06141973).

In order to provide a full and enriching education for our students, and a comfortable working environment for our staff, the School makes use of a range of supply chains and external providers for several areas including, but not limited to, the following:

Cleaning, Catering, Stationery, Utilities, Architects, Book Publishers, Surveyors, Coach Companies, Travel Agents, Airlines, Schools and Universities, Government Departments, Medical Supplies.

Planned Steps and Key Performance Indicators:

The School is committed to better understanding the risk of modern slavery and human trafficking within our organisation and the suppliers we work with and aims to implement the following objectives to achieve this commitment:

For our suppliers with an annual turnover of £36 million or greater:

- For new and existing suppliers, requesting that they share their Modern Slavery Statement with us before we enter into or continue business with them.

For our suppliers with an annual turnover of less than £36 million:

- Due diligence into understanding the values of current and potential suppliers, including investigating whether or not they align with our values as a School (particularly in relation to modern slavery and human trafficking).

School objectives:

- Ensure that all members of staff who may interact with suppliers are aware of the above expectations.

Approval:

The above statement is approved by Richard Cassell on behalf of the St Paul's School Board of Governors. The document will be reviewed annually to ensure continued compliance and to measure progress against our objectives.

Signed:

Richard Cassell

Chair of Governors